



明途聯繫
SUBSIDIARY OF MHAHK
MENTALCARE

24-25 年報
ANNUAL REPORT

一起
·
迎向挑戰
NEXT CHALLENGE · TOGETHER!



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主席序言 FOREWORD BY THE CHAIRMAN



明途聯繫有限公司
董事會主席
黎守信醫生
Dr. Benjamin Lai
Chairman, Board of Directors
MentalCare Connect Company Limited



很榮幸向大家呈交明途聯繫有限公司第二十三份年度報告，標誌著我們透過社會企業使命，為賦能予弱勢社群帶來又一年的積極進展。

香港於 2024 至 2025 年度的經濟面臨顯著逆風，多個行業正處於萎縮情況。消費模式持續轉變，尤其跨境消費及於內地網購趨勢的深化，更使本地零售經營雪上加霜。作為以零售業務為主的企業，這些變化既帶來運營挑戰，亦催生戰略革新。我們預見必須透過強化應變能力、創新思維與跨界別協作，方能在此萬變的洪流中堅守共融就業與創造社會效益的初心。

「明途聯繫」於本年度實現營收 2.18 億港元，創造超過 260 個就業職位，當中 67% 為殘疾人士與弱勢社群。這些數字不僅體現財務增長，更彰顯我們對社會共融的堅定承諾。截至本年，我們營運中的社會企業專案共達 39 個。

「明途聯繫」自創立以來，我們累計為 3,773 人提供就業機會，其中 2,732 人來自弱勢背景。在政府 3,377 萬港元種子基金支持下，累計營收已達 21.8 億港元。

除商業指標之外，公司也在不同範疇發揮社會影響力：《復康速遞》雜誌已出版 105 期，涵蓋 229 萬讀者，累計捐贈 182 萬

港元作慈善用途；我們向社企及庇護工場採購價值 390 萬港元產品；通過各項舉措預計降低社會成本約 1.23 億港元。迄今我們已向弱勢僱員發放 1.47 億港元薪金，僅過去一年便為殘疾人士提供 419 個實習崗位。

這些里程碑的達成，全靠同事們的全力以赴、夥伴的信任及持份者的支持。我謹代表董事會向民政及青年事務局、社會福利署、醫院管理局、供應商、榮譽顧問及所有同行者致以真誠謝意。我特別感謝鍾偉成先生及其團隊的辛勤付出，亦感激董事會同仁的睿智引領與堅定支持。

展望前路，「明途聯繫」將繼續為殘疾人士與弱勢社群拓展其影響力、深化戰略協作，始終恪守尊嚴、共融、抓緊機遇的核心價值。



It is my great honour to present the 23rd Annual Report of MentalCare Connect Company Limited, marking another year of active progress in endowing disadvantaged group with fulfilling our social enterprise mission.

The year 2024–2025 has brought considerable economic headwinds to Hong Kong, with declining business activity across multiple sectors. The continuing shift in consumer behavior particularly the trend of cross-border shopping and increased online purchases from Mainland China has further intensified competition, posing significant challenges to local retail operations. As a company largely reliant on retail business, these changes present both operational and strategic hurdles. We anticipate the need for navigating this evolving landscape through greater adaptability, innovation and collaboration, while remaining steadfast in our commitment to create inclusive employment and social impact.

In 2024–2025, the Company achieved an annual revenue of HK\$218 million and created over 260 employment opportunities—67% of which were filled by people with disabilities and members of disadvantaged communities. These figures reflect not only financial growth but also our unwavering dedication to social inclusion. As of this year, we operate 39 social enterprise projects.

Since our inception, we have provided employment to 3,773 individuals, including 2,732 from disadvantaged backgrounds. Our accumulated revenue has reached HK\$2.18 billion, supported by HK\$33.77 million in government seed funding.

Beyond business metrics, "MentalCare Connect" also extended its social influence across different fields. The "Rehab Express" magazine has reached 2.29 million readers across 105 issues and contributed HK\$1.82 million to charitable causes. We have responsibly procured HK\$3.9 million worth of products from fellow social enterprises and sheltered workshops, and our efforts have helped reduce social costs by an estimated HK\$123 million. To date, we have disbursed HK\$147 million in salaries to disadvantaged employees, and in the past year alone, we provided 419 placement opportunities to persons with disabilities.

The achievement of these milestones witnessed the dedication of our staff, the trust of our partners, and the support of our stakeholders. On behalf of the Board, I extend heartfelt thanks to the Home and Youth Affairs Bureau, Social Welfare Department, Hospital Authority, suppliers, honorary advisors, and all who have stood by us. I also wish to acknowledge Mr. Chung Wai Shing and his team for their tireless efforts, and my fellow Board members for their wisdom and steadfast support.

As we look ahead, we remain committed to expanding our impact, deepening our collaborations, and championing the values of dignity, inclusion, and seizing opportunity for all.



行政總裁報告

CEO REPORT



明途聯繫有限公司
行政總裁
鍾偉成先生
Mr. Chung Wai Shing
Chief Executive Officer
MentalCare Connect Company Limited

過去十年，是公司高速成長的黃金時期。我們從二十多年前一家初創小社企，茁壯成長為一個擁有超過 30 間零售店舖及多元化業務的堅實企業。這段非凡的旅程，見證了我們團隊的拚搏與市場的認可。這段跨越式的發展，離不開每一位同事的付出與合作夥伴的支持，成就斐然。隨著規模擴張，我們也迎來了成長的關鍵轉折點。原有的財會系統、人力資源系統、商業模式及零售管理系統，已難以承擔現今的業務需求。這不僅是技術與流程的革新，更觸及工作習慣與組織文化的深層轉變。公司的成長正面臨瓶頸，同時外部經濟環境的逆風也為我們帶來考驗。挑戰，正是蛻變的起點。管理層深知，唯有擁抱變革思維，以開放的態度推動全面升級，並與每一位前線同事緊密協作，我們才能將挑戰轉化為機遇。

履行核心價值

至 2025 年 3 月止，「明途聯繫」營運的社企項目有 39 個，共聘用 269 位僱員，其中 181 位來自弱勢社群（其中 167 位是殘疾人士），佔僱員人數的 67%，是年度各機構轉介到公司及轄下店舖實習的學員達 419 人次。

財務報告

2024-2025 年度，公司總收入為港幣 \$218,359,911，同比增長 16%，其中「創業展才能」計劃及「伙伴倡自強」社區協作計劃共資助港幣 \$2,495,672，作為多項社企項目的種籽基金，約佔整體收入的 1.14%。公司稅後盈利為港幣 \$1,241,372。期內開設了四間復康店 / 便利店，一間 Café 及一間 7-11，為公司帶來額外現金流及開拓了更多客源，有助公司收支平衡。



業務發展

■ 復康店 / 便利店

2024-2025 年期間，公司共開辦三間「卓思廊」便利店及復康店，包括北大嶼山醫院復康店 | 便利店、大埔雅麗氏何妙齡那打素醫院便利店及與播道醫院合作的九龍城復康生活幹線。執筆時，公司亦成功投得瑪麗醫院位於新臨床大樓的復康店經營合約。逆市中仍能持續擴展，實有賴同事們拼搏精神。

■ Cheers Café

經過多年特待，東區尤德夫人那打素醫院的小賣店終於落實招標，公司成功投得五年經營權，開設形象嶄新的 Cheers Café。

■ 7-Eleven X Mindset X MentalCare

經過近一年的籌備，第二間「友善特營」7-11 便利店在香港教育大學開設，共聘用 8 位精神復元人士。店舖除了售賣一般便利店產品外，也需要提供輕食及餐飲等，對負責管理的同事及店舖員工都會是一個新挑戰。由於三方合作關係理想，預計在明年初開設第三間店，以聘用更多精神復元人士。

展望

展望未來，我們將以「系統智能化、營運精實化、團隊協同化」為核心導向，推動全面轉型。透過科技賦能與流程再造，打造更敏捷、更具韌性的營運體系，並在挑戰中發掘結構性機會，開拓永續成長的道路。在此，誠摯感謝董事會的遠見與支持，以及全體員工的信任與投入。前路或許充滿挑戰，但只要我們齊心協作、擁抱改變，定能突破瓶頸，共創下一階段的卓越篇章。

行政總裁報告 CEO REPORT



The past ten years marked the prime time of "MentalCare Connect" with swift development. From a small social enterprise founded over two decades ago, we have flourished into a robust company with more than 30 retail outlets and a diversified business portfolio. This extraordinary journey of transformative development reflects our team's relentless effort and business partners' unfailing support. As we expand, we've reached a critical point in the company growth. Our existing accounting system, human resources system, business model and retail management system can no longer meet the demands of current operations. This is not only a technological and process innovation but also a rudimentary change of working habits and organisational culture. Our growing momentum is facing bottlenecks, and external economic headwinds are testing our resilience. Challenges symbolizes the beginning of transformation. Management understands that embracing change with an open mindset and working closely with every frontline colleague is the only solution to convert challenges into opportunities.

Core Mission Implementation

As of March 2025, "MentalCare Connect" operated 39 social enterprise projects employing 269 staff members. Among them, 181 were disadvantaged groups of people, with 167 were disabled. This represented 67% of our workforce. 419 cases were referred to our Company and shops for placement by different organisations.

Financial Report

In Year of 2024/2025, the Company's total revenue reached HK\$218,359,911, representing a year-on-year increase of 16%. The "Enhancing Employment of People with Disabilities through Small Enterprise Project" and "Enhancing Self-Reliance through District Partnership Programme" funded a total of HK\$2,495,672 as the start-up fund for various social enterprise projects, accounting for approximately 1.14% of total revenue. Net profit after tax was HK\$1,241,372. During this period, we opened four rehab shop /convenience stores, one café, and one 7-Eleven, generating additional cash flow and expanding our client base which helps to maintain a balanced financial outlook.





Business Development

Rehab Shop / Convenience Store Business

In 2024–2025, we launched three "Cheers Gallery" Rehab Shop | Convenience Stores at North Lantau Hospital (Rehab Shop | Convenience Store), Alice Ho Miu Ling Nethersole Hospital (Convenience Store), and a collaborative outlet with Evangel Hospital in Kowloon City (Rehab Shop). At the time of preparing this report, we have also successfully secured the contract to operate a rehab shop in the new clinical building of Queen Mary Hospital. Our continued expansion amid a challenging market is a testament to our team's perseverance.

Cheers Café

After years of strategic patience, the tender for the tuck shop at Pamela Youde Nethersole Eastern Hospital was finalized. We secure the tender for operating there for five-year and a Cheers Café with a brand new outlook was opened.

7-Eleven X Mindset X MentalCare

Following nearly a year of preparation, our second "Friendchised" 7-Eleven was opened at The Education University of Hong Kong, employing 8 people in recovery for the project. More than a typical convenience store offering, this store also provides light refreshment - posing a new challenge for both management and staff. Given the success of the tripartite collaboration, we plan to open the third store early next year to employ even more people in recovery.

Future

Looking to the future, we will drive a comprehensive transformation guided by three core principles: system intelligence, lean operations and team synergy. Through technological empowerment and process reengineering, we aim at building a more agile and resilient operational framework for exploring more structural opportunities and pave the way for sustainable growth.

We extend our heartfelt gratitude to the Board of Directors for their vision and support, and to all employees for their trust and commitment. The road ahead may be filled with challenges, we will overcome bottlenecks and create the next chapter of excellence with a unity spirit and mind of coping with changes.

願景、使命與核心價值

VISION, MISSION & CORE VALUES

願景

每一個人都應該擁有平等且具尊嚴的就業機會。

Vision

Everyone should have an equal and dignified employment opportunity.

使命

- 以社會企業模式為殘疾人士及弱勢社群創造具尊嚴的就業機會，並且促進工作間的精神健康；
- 推動社會企業的可持續發展和推廣「幫襯社企」運動。

Mission

- To create employment opportunities with dignity for the disabled and disadvantaged people through social enterprise model and further promote the mental health in workplace.
- To enable the self-sustainability of social enterprises and promote "Buy Social" Movement.

核心價值 Core Values



以人為本
PEOPLE-
ORIENTED



持續學習
CONTINUOUS
LEARNING



工作承諾
COMMITMENT



團隊精神
TEAM SPIRIT



創新思維
INNOVATION

社會效益亮點 (2002-2025) SOCIAL IMPACT HIGHLIGHTS (2002-2025)

營運中社企項目總數
No. of Operating SE Projects:

39

歷年僱員人數
No. of Accumulated Employees:

3,773

歷年弱勢僱員人數
No. of Accumulated Disadvantaged Employees:

2,732

2024-2025 營運收入 Annual Revenue in 2024-2025:

HK\$214,945,850

歷年營運收入
Accumulated Total Revenue:

HK\$2,175,847,745

歷年政府種籽基金資助
Accumulated Grant:

HK\$ 33,766,882

歷年《復康速遞》讀者人數 (105 期累計)
No. of Readers of "Rehab Express" Magazine
(Accumulated for 105 issues):

2,292,000

歷年《復康速遞》對外慈善贊助 (105 期累計)
"Rehab Express" Magazine Sponsored for Charity
(Accumulated for 105 issues):

HK\$1,823,650

歷年採購社企及庇護工場產品
Responsible Procurement for SE and Sheltered
Workshops Over the Years:

HK\$3,903,390.90

歷年減省社會成本
Reduced Social Cost Over the Years:

HK\$123,486,400

歷年發放給弱勢僱員薪酬
Accumulated Salary to Disabled Employees:

HK\$ 147,129,391

2024-2025 為殘疾人士提供實習崗位數目 (人次)
No. of Placement Attendances Provided to Disabled
Persons in 2024-2025:

419

組織架構

ORGANISATIONAL CHART



香港心理衛生會執行委員會
Executive Committee of The Mental Health Association of Hong Kong



明途聯繫有限公司董事會
Board of Directors of MentalCare Connect Co. Ltd.



董事會主席：黎守信醫生
Chairman : Dr. Benjamin Lai



董事：盧德臨醫生
Director : Dr. Lo Tak Lam



董事：潘佩瑤醫生
Director : Pan Pey Chyou



董事：談家樂醫生
Director : Dr. Tam Ka Lok



董事：林美玲醫生
Director : Dr. May Lam



董事：高淑蘭博士
Director : Dr. Flora Lam



公司義務秘書：鍾偉成先生
Hon. Secretary :
Mr. Chung Wai Shing



列席：香港心理衛生會總幹事
程志剛先生
In attendance : Mr. Ching Chi Kong
(Director of MHAHK)

明途聯繫有限公司
MentalCare Connect Co. Ltd.
行政總裁：鍾偉成先生
Mr. Chung Wai Shing (Chief Executive Officer)

零售營銷
Retail Marketing

企業營銷
Corporate Marketing

財務及
人力資源部
Finance & Human
Resources Department

資訊科技部
Information & Technology
Department

行政及質管部
Administration & Quality
Assurance Department

零售事務
Retail Business

市場
推廣服務
Marketing and
Promotion Service

出版業務
Publications

電子商務
Electronic
Commerce

物流及
顧客服務
Logistic &
Customer Service

餐飲業務
Catering Service

清潔業務
Cleansing
Services

員工團隊 STAFF TEAM





高級主任 / 高級主管 / 主管
Senior Officer / Senior Supervisor / Supervisor

| | | | |
|-------|-------------------|-------|-----------------|
| 李 君小姐 | Ms. Printemps Lee | 梁孟威先生 | Mr. Barry Leung |
| 殷敏琪小姐 | Ms. Dabie Yan | 黃婉婷小姐 | Ms. Peony Wong |
| 何燕琳小姐 | Ms. Yen Ho | 王家欣小姐 | Ms. Wong Ka Yan |
| 鄧海恩小姐 | Ms. Sherry Tang | | |

主任 / 助理主任 Officer / Assistant Officer

| | | | |
|-------|-----------------|-------|------------------|
| 梁嘉儀小姐 | Ms. Kathy Leung | 李耀文先生 | Mr. Anthony Lee |
| 譚慧瑩小姐 | Ms. Yvonne Tam | 黎志立先生 | Mr. Paul Lai |
| 梁惠貞小姐 | Ms. Rabi Leung | 黃偉基先生 | Mr. Timothy Wong |
| 蕭笑慧小姐 | Ms. Ada Siu | 杜啟倩小姐 | Ms. Anna To |
| 梅浩霖先生 | Mr. Anson Mui | | |



店務主任 Shop Supervisor

| | | | |
|-------|------------------------|-------|--------------------|
| 盧靜寧小姐 | Ms. Loo Ching Ning | 潘志偉先生 | Mr. Pan Chi Wai |
| 李玉英小姐 | Ms. Lee Yuk Ying | 紀式雄先生 | Mr. Kei Sik Hung |
| 倪鎮惠先生 | Mr. Ngai Chun Wai | 劉景浩先生 | Mr. Lau King Ho |
| 何美蓮小姐 | Ms. Ho Mei Lin | 黃桂萍小姐 | Ms. Wong Kwai Ping |
| 袁詩敏小姐 | Ms. Yuen Sze Man | 陳思敏小姐 | Ms. Chan Sze Man |
| 謝寶珍小姐 | Ms. Tse Po Chun | 葉媚媚小姐 | Ms. Yip Mei Mei |
| 吳婉兒小姐 | Ms. Ng Yuen Yee | 李偉光先生 | Mr. Li Wai Kwong |
| 文玲君小姐 | Ms. Man Ling Kwan | 劉家傑先生 | Mr. Lau Kar Kit |
| 黎錦發先生 | Mr. Lai Kam Fat | 關景雲先生 | Mr. Kwan King Wan |
| 黃敏儀小姐 | Ms. Wong Man Yi | 譚 生先生 | Mr. Tam Sang |
| 黃少娟小姐 | Ms. Wong Siu Kuen | 周秀娟小姐 | Ms. Chow Sau Kuen |
| 謝嘉娜小姐 | Ms. Tse Ka Na | 馬敬恒先生 | Mr. Ma King Hang |
| 吳紹琴小姐 | Ms. Ng Siu Kam | 梁樹榮先生 | Mr. Leung Shu Wing |
| 葉詠詩小姐 | Ms. Yip Wing Sze | 黃俊文先生 | Mr. Wong Chun Man |
| 顏美美小姐 | Ms. Ngan Mei Mei | 徐洛熾小姐 | Ms. Tsui Lok Yin |
| 梁敏儀小姐 | Ms. Leung Man Yi Sandy | | |



業務發展 BUSINESS DEVELOPMENT



新店開業 – 教育大學「友善特營」7-Eleven 便利店

繼三方合作的第一間「友善特營」7-Eleven 便利店在將軍澳醫院成功合作後，第二間的「友善特營」7-Eleven 便利店已於香港教育大學正式開業。「明途聯繫」行政總裁鍾偉成先生連同「思健」慈善基金及 7-Eleven 代表於 2024 年 12 月 2 日在香港教育大學 7-11 舉行交鎖匙儀式。

New Store Opening – The second "Friendchised" 7-ELEVEN Convenience Store opening at The Education University of Hong Kong

Subsequent to the unprecedented success of tripartite cooperation of operating 7-Eleven at Tseung Kwan O Hospital. The next collaboration of "Friendchised" 7-Eleven Convenience Store was the shop at The Education University of Hong Kong. Mr. Chung Wai Shing, CEO of "MentalCare Connect" together with "MINDSET" Charity Foundation and representatives of 7-Eleven held a key handover ceremony on 2 December 2024 at the Education University of Hong Kong.

新店開業 – 「卓思廊」北大嶼山醫院復康店 | 便利店

店舖於 2024 年 12 月 10 日在北大嶼山醫院開業。

New Store Opening – "Cheers Gallery" North Lantau Hospital Rehab Shop | Convenience Store

The Shop opened on 10 December 2024 at North Lantau Hospital.



新店開業 – 東區尤德夫人那打素醫院「Cheers Cafe」

Cheers Cafe 於 2024 年 12 月 18 日在東區尤德夫人那打素醫院開業。

New Store Opening – "Cheers Café" Pamela Youde Nethersole Eastern Hospital

The Cheers Cafe opened on 18 December 2024 at Pamela Youde Nethersole Eastern Hospital.

新店開業 – 「卓思廊」大埔雅麗氏何妙齡那打素醫院便利店

店舖於 2025 年 1 月 6 日在大埔雅麗氏何妙齡那打素醫院開業。

New Store Opening – "Cheers Gallery" Alice Ho Miu Ling Nethersole Hospital Convenience Store

The Shop opened on 6 January 2025 at Alice Ho Miu Ling Nethersole Hospital.



新店開業 – 九龍城復康生活幹線

「明途聯繫」與播道醫院以「共享店舖」的聯乘形式，於 2025 年 2 月 10 日在真善美邨（播道醫院對面）開業。

New Store Opening – "Cheers Gallery" Rehab Links (Kowloon City)

"MentalCare Connect" and Evangel Hospital launched a collaborative "Shared Store", opening on 10 February 2025 in Chun Seen Mei Chuen. (opposite to Evangel Hospital).

新店開業 – 「卓思廊」瑪麗醫院復康用品專賣店

店舖於 2025 年 4 月 7 日在瑪麗醫院開業。

New Store Opening – "Cheers Gallery" Queen Mary Hospital Rehab Shop

The Shop opened on 7 April 2025 at Queen Mary Hospital.



業務版圖 BUSINESS PRESENCE





南京街 Nanking Street



高打老道 Waterloo Road



九龍城 Kowloon City



協和街 Hip Wo Street



將軍澳醫院 Tseung Kwan O Hospital



威爾斯親王醫院 Prince of Wales Hospital



沙田醫院 Sha Tin Hospital



大埔醫院 Tai Po Hospital



雅麗氏何妙齡那打素醫院
Alice Ho Miu Ling Nethersole Hospital



北區醫院 North District Hospital



博愛醫院 Pok Oi Hospital



屯門醫院 Tuen Mun Hospital



仁濟醫院 Yan Chai Hospital



街市街 Market Street



東區尤德夫人那打素醫院
Pamela Youde Nethersole Eastern Hospital



教育局教育服務中心 Education & Manpower Bureau
Kowloon Education Services Centre



北區醫院 North District Hospital



港澳碼頭 HK - Macau Ferry Terminal



稅務大樓 Revenue Tower



醫院管理局 Hospital Authority



將軍澳醫院 Tseung Kwan O Hospital



香港教育大學
The Education University of Hong Kong

企業成就及嘉許

CORPORATE ACHIEVEMENTS AND RECOGNITIONS

S+ 高峰會暨博覽及「商界展關懷」計劃 2023/24

由香港社會服務聯會（社聯）主辦之「S+ 高峰會暨博覽及「商界展關懷」計劃 2023/24」於 2024 年 5 月 3 日假香港會議展覽中心舉行。

「明途聯繫」獲頒發連續 20 年以上「商界展關懷」標誌的公司獎項，藉此表揚公司提升大眾對工商及公共機構實踐企業社會責任的認知，和它們對關懷社會的貢獻。行政總裁鍾偉成先生出席博覽會，並與各機構互相交流切磋。

Social Enterprise Award Scheme 2023/24

The Hong Kong Council of Social Service (HKCSS) organized the "S+ Summit cum Expo and Caring Company 2023/24" was held at the Hong Kong Convention and Exhibition Centre on 3 May 2024.

"MentalCare Connect" was awarded the certificate of 20+ Caring Company and related logo, this envisaged the Company's endeavour in raising public awareness of good corporate citizenship and its contribution to a caring community. Mr. Chung Wai Shing, CEO of "MentalCare Connect", communicated and shared views with various organizations in the event.



好僱主約章之家庭有善僱傭措施 2024

由勞工處舉辦的「好僱主約章 2024 嘉許禮」於 2024 年 9 月 24 日尖沙咀香港金域假日酒店舉行了頒獎典禮。「好僱主約章 2024」以「為你『家』『友』好僱主」為主題。「明途聯繫」因承諾採納以僱員為本的良好人事管理措施而被認可為《好僱主約章 2024》的簽署機構。這活動由高級經理（行政及質管）黃子卓先生代表公司出席及領取證書。

"Supportive Family-friendly Good Employer" of Good Employer Charter 2024

The "Good Employer Charter 2024 Presentation Ceremony", organized by Labour Department, was held on 24 September 2024 at Holiday Inn Golden Mile Hong Kong (Crystal Ballroom), Tsim Sha Tsui. Featuring the thematic of "Supportive Family-friendly Good Employer" Good Employer Charter 2024. "MentalCare Connect" was recognised to be a signatory of the Good Employer Charter 2024 for pledging to adopt employee-oriented management practices. Mr. Dobe Wong, Senior Manager (Administration & Quality Assurance) of "MentalCare Connect", represented the Company and received the Award.



「友里」照顧您：照顧者友善商戶嘉許禮

照顧者易達平台於 2024 年 10 月 24 日於東方國際大廈 SPARK MEN 舉行【「友里」照顧您：照顧者友善商戶嘉許禮】，「明途聯繫」受邀出席及獲頒嘉許狀，以答謝旗下「樂協社團優惠坊」一直以來對照顧者易達平台的支持，公司銷售及營運監督（企業營銷）葉敬宗先生代表公司出席。

CarerEPS Platform organised an award ceremony named "「友里」照顧您：照顧者友善商戶嘉許禮" at SPARK MEN, Orient International Tower, on 24 October 2024. "MentalCare Connect" was invited and awarded with Appreciation Certificate to express the gratitude from Cheers Co-Op's for its unfailing support. Mr. Duncan Ip, Sales and Operation Lead (Corporate Marketing) represented the Company to receive the certificate.





「鄰舍輔導會」服務嘉許禮

「明途聯繫」獲邀出席「鄰舍輔導會」靈蛇獻瑞賀新春暨服務嘉許禮，並被頒予感謝獎狀以感謝公司為殘疾人士及弱勢社群提供就業機會，從而展現自我才能實現夢想。公司人力資源部助理經理關嘉穎小姐代表公司領獎。

Service Recognition Ceremony of The Neighbourhood Advice-Action Council

"MentalCare Connect" was invited to attend the Chinese New Year celebration cum Service Recognition Ceremony of "The Neighbourhood Advice-Action Council" and honoured to receive an appreciation award to appreciate "MentalCare Connect" for creating job opportunities for the disabled & disadvantaged groups of people, allowing them to demonstrate their talents and realize their dreams. Ms. Wing Kwan, Assistant Manager (Human Resources), represented the Company to receive the Award.

「利民會」2024 - 2025 年度周年晚宴

「明途聯繫」獲邀出席「利民會」2024 - 2025 年度周年晚宴，並被頒予「商界嘉許獎」以表彰公司作為合作夥伴與「利民會」在該年度中建立的良好合作關係。公司資訊科技及物流部經理王國榮先生代表領獎。

2024-2025 Annual Dinner of "The Richmond Fellowship of Hong Kong"

"MentalCare Connect" was invited to attend the 2024-2025 Annual Dinner of "Richmond Fellowship of Hong Kong" and was honoured to receive an award as a token of recognition for the strong partnership between "MentalCare Connect" and the organisation. Mr. Dennis Wong, Manager (IT & Logistics), represented the Company to receive the Award.



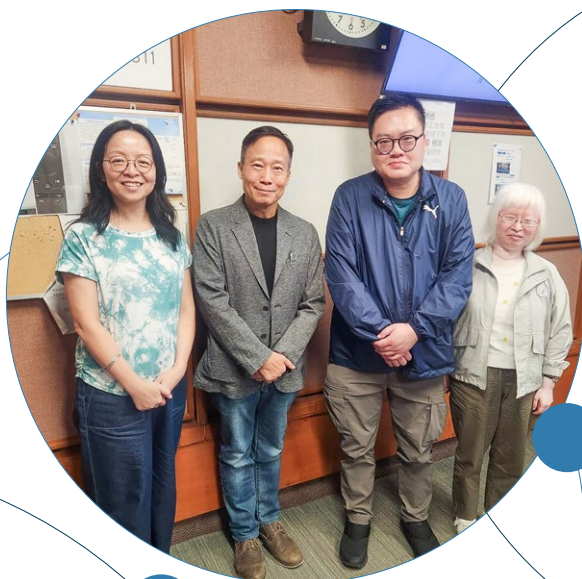
「香港心理衛生會」訓練及就業服務中心 2024 - 2025 年度就業饗樂周年聚餐（新界）及學員周年聚餐（九龍）

「明途聯繫」獲邀出席「香港心理衛生會」訓練及就業服務中心 2024 - 2025 年度就業饗樂周年聚餐（新界）及學員周年聚餐（九龍），並獲頒企業嘉許狀以表揚公司為殘疾人士公開就業作出貢獻。業務經理梁志豪先生及鄭家俊先生代表公司出席。

The Annual Gathering (New Territories) and the Trainee's Annual Gathering (Kowloon) of The Mental Health Association of Hong Kong Training and Employment Service Centre 2024 - 2025

"MentalCare Connect" was invited to the 2024-2025 Annual Gathering (New Territories) and the Trainees' Gathering Dinner (Kowloon) of The Mental Health Association of Hong Kong Training and Employment Service Centre and awarded the certificate for appreciating its effort in creating job opportunities for disabled persons and promoting social integration. Business Managers, Mr. Michael Leung and Mr. Kevin Cheng represented the Company for the respective events.

業界交流及培訓 SECTOR'S SHARING AND TRAINING



參觀展亮技能發展中心

為擴闊不同類別的殘疾人士在公司業務的人力資源，行政總裁鍾偉成先生帶同營運及人力資源等部門同事於 2024 年 10 月 15 日到「展亮」參觀及交流。是次參訪開展了「展亮」與「明途聯繫」的合作關係，同時為特別需要群體提供更多訓練及就業機會。

Visiting Shine Skills Centre

To broaden the manpower resources of disabled person, CEO of the Company accompanied with the functional units of Operations and Human Resources to visit SSC for prospective collaboration at the aim of providing more training and employment opportunities for the person with special needs on 15 October 2024.

香港電台第 1 台「非常人物生活雜誌」節目訪問

「明途聯繫」行政總裁鍾偉成先生及「卓思廊」店長紀式雄於 2024 年 11 月 3 日出席香港電台第一台由楊詩敏、邱焱主持的「非常人物生活雜誌」節目訪問，分享作為一間全方位社企的業務概況，殘疾人士的就業需要及如何在企業使命及自負盈虧中取得平衡。

Interview of 非常人物生活雜誌 on RTHK Radio 1

Mr. Chung Wai Shing, CEO of "MentalCare Connect" and Mr. Kei Sik Hung, Shop Supervisor of "Cheers Gallery" attended an interview of "非常人物生活雜誌" on RTHK Radio 1 dated 3 November 2024, which was hosted by Ms. Harriet Yeung Sze Man & Ms. Sophia Yau. The interview shared the business profile of a full-scale social enterprise, the employment needs of disabled people and how the business to be sustainable with complying its mission and profit generation.



東華三院轄下的社會企業到訪

東華三院轄下職業康復服務及社會企業的同工於 2025 年 2 月 19 日到訪「明途聯繫」，行政總裁鍾偉成先生介紹「明途聯繫」的發展及分享如何在一個轉變中的市場持續發展。

Visited by Vocational Rehabilitation Service and Social Enterprises under Tung Wah Group of Hospitals

Fellow workers of Vocational Rehabilitation Service and Social Enterprises under Tung Wah Group of Hospitals visited "MentalCare Connect" on 19 February 2025. Mr. Chung Wai Shing, CEO of MentalCare Connect, introduced the development of "MentalCare Connect" and shared how to sustain in a changing market.

香港專業進修學校到訪

香港專業進修學校師生共 19 人於 2025 年 3 月 22 日到訪，由行政總裁鍾偉成先生介紹如何由一位社工變成一位創業家，並且介紹公司的業務發展。

Visit of Hong Kong College of Technology to MentalCare

19 teaching staff and students of Hong Kong College of Technology visited "MentalCare Connect" on 22 March 2025. Mr. Chung Wai Shing, CEO of "MentalCare Connect" shared with the guests through a seminar titled "How social worker become a social entrepreneur."

員工參與及成就

EMPLOYEE PARTICIPATION & ACHIEVEMENT



歐洲（德國、荷蘭）社企考察團 2024

行政總裁鍾偉成先生及助理總經理（業務發展）金保華女士參加由香港社會企業總會舉辦的「歐洲社企考察團」，參觀了德國漢堡及荷蘭阿姆斯特丹多間社會企業及創新計劃，覆蓋環保、黑暗中對話、公平貿易及難民培訓等項目。

Study Visit of Social Enterprises in Europe (Germany, Holand) 2024

Mr. Chung Wai Shing, CEO and Ms. Winnie Kam, Assistant General Manager (Business Development) of "MentalCare Connect" joined the "Social Enterprise Study Visit in Europe" organized by HKGCSE. They visited a number of social enterprises and innovative projects in Hamburg, Germany and Amsterdam, the Netherlands, covering areas such as environmental protection, dialogue in the dark, fair trade and refugee training etc.



「明途聯繫」公司策進日 2024

「明途聯繫」於2024年6月27日在公司總部舉行業務策進日，各部門同事再次確認公司的成立初心並為公司的發展獻謀劃策，制定年度的工作目標及重點。會議後，公司更舉辦了聯誼活動，加深各部門同事的溝通和了解。

"MentalCare Connect" Re-Treat 2024

"MentalCare Connect" Re-Treat was held at the Head Office on 27 June 2024. Various departments confirmed the Company's initial aspiration and formulated development strategies, setting annual work goals and objectives. The Company organised a gathering after the re-treat to enhance communications among colleagues.



「香港心理衛生會 + 香港大富翁夢想世界」慈善同樂日

由「香港心理衛生會」舉辦的籌款活動「香港心理衛生會 + 香港大富翁夢想世界」慈善同樂日暨大富翁定向挑戰賽於2024年11月9日在山頂舉行。

「明途聯繫」為是次活動的「金贊助」企業，為機構非政府資助服務及兩間自負盈虧輔助居所籌募營運經費，由行政總裁鍾偉成先生及助理總經理（業務發展）金保華小姐出席參與籌款活動，並接受嘉許狀。



"MHAHK+Monopoly Dreams Hong Kong" Charity Fun Day

The Mental Health Association of Hong Kong organised a fundraising event named "MHAHK+Monopoly Dreams Hong Kong" Charity Fun Day at the Peak on November 9, 2024.

"MentalCare Connect" was the "Gold Sponsor" company of the event. The event was aiming at raising funds for the self-funded projects and two auxiliary residential support services. Mr. Chung Wai Shing, CEO and Ms. Winnie Kam, Assistant General Manager (Business Development) of "MentalCare Connect" joined the fundraising event and received the award.



Hong Kong Social Enterprise Employee Recognition Scheme 2024 cum 10th Anniversary Celebration

"Hong Kong Social Enterprises Employee Recognition Scheme 2024 cum 10th Anniversary Celebration" was held by the Hong Kong General Chamber of Social Enterprises, and was co-organized by Social Innovation Charity Limited and Social Enterprise Summit. The ceremony was held at "ClubONE - The Victoria", Tsim Sha Tsui on 11 December 2024.

Ms. Kwan Ka Wing, Assistant Manager (HR) and Mr. Ngai Chun Wai Amen, Shop Supervisor, "Cheers Gallery" Tuen Mun Hospital Rehab Shop were awarded the "Long Service Award". Ms. Loo Ching Ning, Shop Supervisor, Hospital Authority Staff Co-op Shop received the "Best Team Spirit Award" respectively for recognising their outstanding performance and contributions at work. 11 staff of "MentalCare Connect" were awarded Outstanding Employee.

香港社企員工嘉許計劃 2024

由香港社會企業總會主辦，社會創建慈善有限公司及社企民間高峰會合辦的「香港社企員工嘉許計劃 2024 暨十周年慶典」於2024年12月11日假尖沙咀維港皇宴維港廳舉行。

「明途聯繫」人力資源部助理經理關嘉穎女士及「卓思廊」屯門醫院店長倪鎮惠先生於是次嘉許計劃中獲頒發「長期服務獎」；醫院管理局職員合作社盧靜寧女士獲頒發「最具合作精神獎」，以嘉許及表揚他們在工作上的優異表現和貢獻。「明途聯繫」有11位員工獲頒傑出社企員工。



eConnect 就業連網共融就業日啟動禮暨招聘日

由浸信會愛羣社會服務處與其他機構合辦的「eConnect 就業連網共融就業日啟動禮暨招聘日」於 2025 年 2 月 27 日假新蒲崗「東蒲」舉行。「明途聯繫」參與其中，營運監督（零售營銷）蔡柏朗先生代表出席，透過機構之間「共享人才」協助殘疾人士就業配對，提供培訓與視障、聽障、長期病患、精神復元及肢體殘障人士「共享機會」，以及為企業提供一站式支援服務達致「共享資源」的目標。



eConnect" a launching ceremony cum job fair

Baptist Oi Kwan Social Service co-hosted with various organisations for "eConnect" a launching ceremony cum job fair on 27 February 2025 at TungPo of San Po Kong. "MentalCare Connect" participated in the event, Operation Lead (Retail Marketing), Mr. Andy Choi was the representative for recruiting disabled & disadvantaged groups of people in searching for jobs through "talent sharing" among institutions, creating training and job opportunities for those were visually impaired, hearing impaired, chronically ill, people in recovery and physically handicapped. The event served as an one-stop support service to companies to achieve "resource sharing".



總辦事處聖誕聯歡會 2024

「明途聯繫」於 2024 年 12 月 24 日在總辦事處舉行聖誕聯歡會，讓同事共渡佳節之餘亦藉此放鬆抒壓。

Head Office's Christmas Party 20

"MentalCare Connect" held a Christmas party at the Head Office on 24 December, 2024 to let colleagues to celebrate the festival together and take the opportunity to relax and relieve stress.



香港心理衛生會 2025 職員春茗聚餐

香港心理衛生會 2025 職員春茗聚餐於 3 月 1 日在尖沙咀煌府婚宴集團海月宴會廳舉行，行政總裁鍾偉成先生獲頒 30 年長期服務獎，「明途聯繫」管理層及十多位店長出席支持及恭賀。

Staff Spring Dinner of The Mental Health Association of Hong Kong 2025

Staff Spring Dinner of The Mental Health Association of Hong Kong held its Annual Spring Dinner 2025 on 1 March at the Sea Moon Cuisine, Tsim Sha Tsui. Mr. Chung Wai Shing received 30-year Long Service Award in the event. "MentalCare Connect" management team and more than 10 shop supervisors attended to show their support and salutation.



「明途聯繫」2024 周年晚宴

「明途聯繫」周年晚宴在 2025 年 3 月 9 日於紅磡煌府婚宴專門店舉行。董事會主席黎守信醫生及行政總裁鍾偉成先生先後致詞答謝員工在過去一年的努力，於逆境中仍緊守崗位，創造可喜的業績。當晚除了遊戲及抽獎外，同場亦頒發 5 年、10 年、15 年及 20 年忠誠服務獎和店舖傑出表現獎，以表揚店舖員工在各範疇協作上優秀的成績。

"MentalCare Connect" Annual Dinner 2024

"MentalCare Connect" held its Annual Dinner on 9 March, 2025 at Wedding Banquet Specialist - Hung Hom. Dr. Benjamin Lai, Chairman of Board of Directors and Mr. Chung Wai Shing, CEO of "MentalCare Connect", expressed their gratitude to the staff's endeavour in creating a cheerful business outcome with utmost efforts and commitment in duties. Games and lucky draws were organized for creating the joyous ambience. 5-year, 10-year, 15-year & 20-year Long Service Awards and Outstanding Performance Awards of shops were also presented in the event. All these appreciated excellent working performance and collaboration among staff.



實習學生分享 SHARING OF STUDENTS



Jacky Wong

香港教育大學社會創業與發展研究社會科學學士（榮譽）學位

Bachelor of Social Science (Honours) in Social Entrepreneurship and Development Studies, The Education University of Hong Kong

今年暑假，我透過學校安排到社會企業「明途聯繫」實習。主修社會企業與發展研究的我，親身體驗了社企運作。實習期間完成了市場調查與問卷調查兩項任務。市場調查讓我了解社企與一般企業相似，須開拓收入以應付開支；問卷調查則讓我前往實體店，收集員工(多為復元人士)對公司的意見。觀察中發現他們工作能力出色，能自如與客人溝通，實現自力更生與社會共融。店長耐心包容，同事間彼此尊重，這樣的工作環境有助復康者融入社會、改善病情。是次實習讓我獲益良多，啟發我對社企的思考，期望未來再有合作機會。

I was placed at the social enterprise "MentalCare Connect" through the school arrangement this summer. As a student majoring in Social Entrepreneurship and Development Studies, I gained firsthand experience in the operations of a social enterprise. During the internship, I undertook two projects: market research and surveys. The market research helped me understand that social enterprises operate similarly to the conventional businesses, i.e. generate income to cover expenses. The survey involved visiting physical shops to collect feedback from employees, most of whom are the people in recovery. Through observation, I found them to be highly capable at work, communicating fluently with customers, which enables self-reliance and social inclusion. The shop supervisors were patient and inclusive, fostering a respectful and supportive environment that helps them to integrate into the society and improve their well-being. This internship was highly rewarding, deepening my understanding of social enterprises and I look forward to future collaborations.



Norene

香港城市大學公共政策及政治學士學位

Bachelor's degree in Public & International Affairs, City University of Hong Kong

很幸運能透過香港城市大學的實習課程，在「明途聯繫」完成160小時實習。初次實習的我，透過分享會明白社企須兼顧社會使命與商業可持續發展。我曾在「卓思廊」和「Cheers Café」進行問卷調查與會員推廣，體會到店員工作的繁瑣，也更敬佩其中許多精神病康復者店員。他們熟練服務、自信介紹產品，從工作中找到價值與成就感。與其他實習生合作完成報告的過程，也讓我學會團隊配合與整合信息的重要。總結這次實習，無論在店鋪交流或辦公室協作，皆讓我獲益良多，感謝公司給予機會與同事的指導，這些經歷成為我珍貴的回憶。

I was fortunate to complete a 160-hour internship at "MentalCare Connect" through the internship program offered by City University of Hong Kong. This is my first time to be an intern, I learned that social enterprises must satisfy both their social mission and commercial sustainability. During my work at "Cheers Gallery" and "Cheers Café", I was assigned to conduct surveys and promote membership, I experienced the complexity of the works and gained even greater respect to those workers who are

people in recovery. They served skillfully, introduced products confidently and found both value and a sense of accomplishment through their work. Collaborating with other interns to complete reports also taught me the importance of teamwork and organising information. To conclude, I gained a lot from the internship through interactions in the shops or collaboration in the office. I treasured the opportunity and the guidance from the colleagues. These experiences have become precious memories to me.

Jolian

香港城市大學公共政策及政治學士學位

Bachelor's degree in Public Policy and Politics, City University of Hong Kong

今年暑假，我榮幸加入「明途聯繫」實習，累積了寶貴知識並獲得個人成長。在160小時的實習中，我加深對社企和殘疾人士的認識。「明途聯繫」致力協助特殊需要人士就業，讓我有機會接觸多元背景的同事與服務對象，學會包容與溝通技巧，看見社會的多元與溫暖。

我參與了產品銷售與宣傳活動，過程中主動請教同事並自學，體會到持續學習的重要。雖然曾犯錯，如處理會員資料時忘記給客人卡片，但同事的包容讓我敢於面對錯誤。此外，我與門店同事訪問交流，他們友善耐心，願意分享經驗。

與不同能力、性格的同事共事，我培養了耐心和同理心，更主動幫助他人。總之，這次實習提升了我的專業技能和溝通能力，並學會耐心與同理心的重要。這段經歷是我職涯的重要里程碑，我將以此為動力，繼續努力成長。

This summer, I was honorable to join "MentalCare Connect" as an intern, where I gained valuable knowledge and personal growth. During the 160-hour internship, I deepened my understanding of social enterprises and people with disabilities. "MentalCare Connect" is dedicated to helping those individuals with special needs for employment, which gave me the opportunity to interact with colleagues and service users from diverse backgrounds. This experience taught me to be more tolerable and better communication skills. This allowed me to see the diversity and warmth of the society.

I participated in product sales and promotional activities. I need to proactively seek guidance from colleagues and engaging in self-learning. All these stressed the importance of continuous learning. Although I made mistake — such as forgetting to provide a membership card to a customer while handling their information — the understanding and inclusiveness from the colleagues encouraged me to face the mistakes. Additionally, I conducted interviews with the shop staff, who were friendly and willing to share their experiences.

Working alongside with the colleagues having different abilities and personalities, I developed patience and empathy, becoming more proactive in offering help. Overall, this internship enhanced my professional skills and communication abilities, while reinforcing the importance of patience and empathy. This experience marked a significant milestone in my career path, and I am motivated to continue growing and striving.



財務回報

FINANCIAL RETURN 2024-2025

2024-2025 年度總收入 Annual Revenue

: HK\$218,359,911

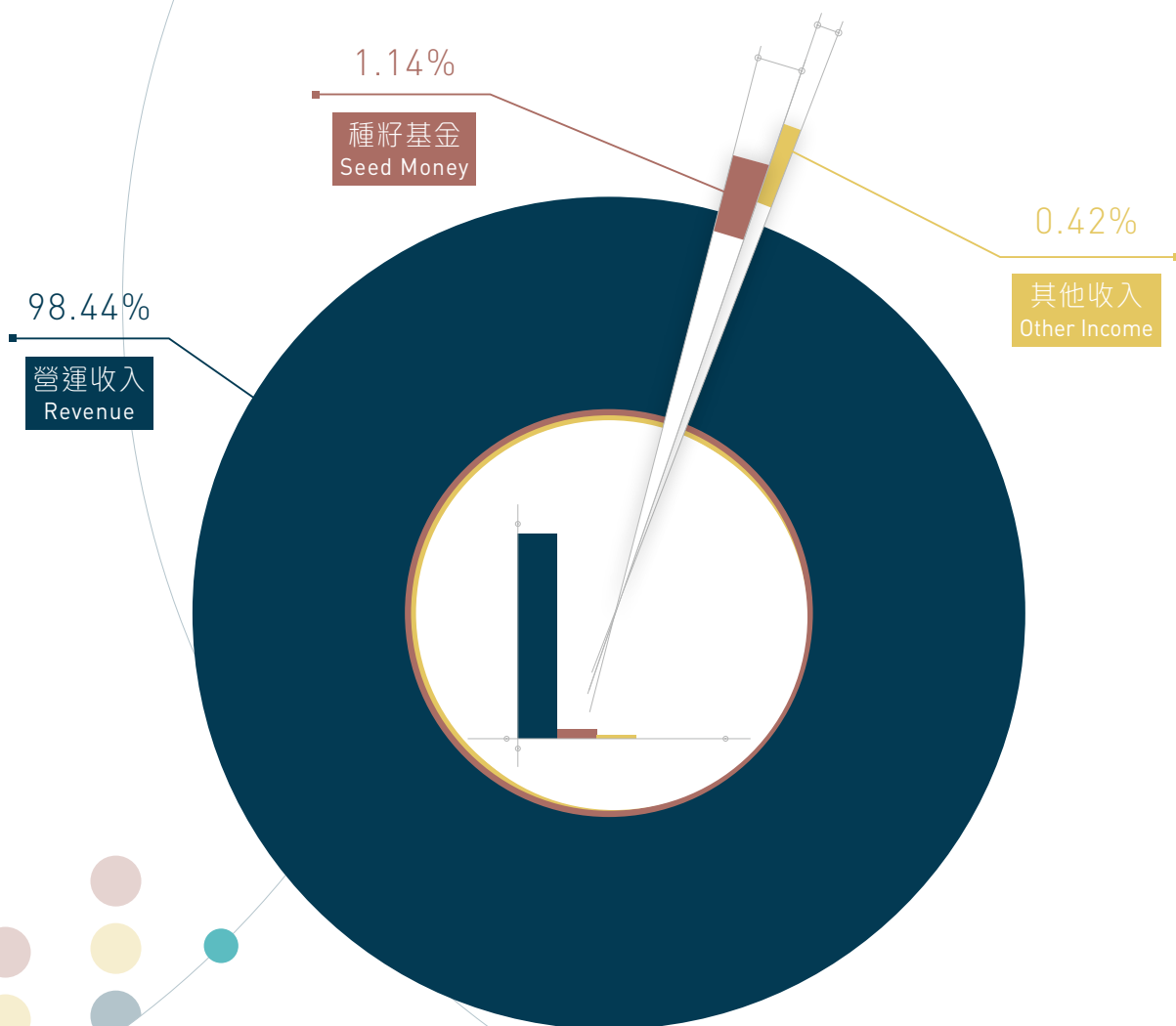
包括 Includes:

- 種籽基金 Seed Money
- 營運收入 Revenue
- 其他收入 Other Income

: HK\$2,495,672

: HK\$214,945,850

: HK\$918,389



核數報告

AUDIT REPORT 2024-2025

MENTALCARE CONNECT COMPANY LIMITED 明途聯繫有限公司 STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2025

| | NOTE | 2025 HK\$ | 2024 HK\$ |
|--|------|-------------------|-------------------|
| NON-CURRENT ASSETS | | | |
| Plant and equipment | 4 | 3,251,433 | 2,954,848 |
| Available-for-sale financial assets | 5 | 3,981,343 | 4,034,678 |
| | | <u>7,232,776</u> | <u>6,989,526</u> |
| CURRENT ASSETS | | | |
| Inventories | 6 | 9,978,230 | 11,039,914 |
| Deposits | | 2,837,440 | 1,039,445 |
| Payment in advance | | 1,395,756 | 2,526,433 |
| Trade and other receivables | | 3,434,940 | 582,174 |
| Cash and bank balances | | 16,259,611 | 19,319,267 |
| Current tax refundable | 8 | 34,474 | 0 |
| | | <u>33,940,451</u> | <u>34,507,233</u> |
| CURRENT LIABILITIES | | | |
| Accrued expenses | | 1,479,615 | 2,260,901 |
| Trade and other payables | | 14,629,270 | 16,119,746 |
| Received in advance | | 2,715,071 | 2,011,066 |
| Current tax payable | 8 | 0 | 90,404 |
| Deferred income | 7 | 509,984 | 574,857 |
| | | <u>19,333,940</u> | <u>21,056,974</u> |
| NET CURRENT ASSETS | | <u>14,606,511</u> | <u>13,450,259</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | <u>21,839,287</u> | <u>20,439,785</u> |
| NON-CURRENT LIABILITIES | | | |
| Deferred income | 7 | (673,113) | (461,648) |
| NET ASSETS | | <u>21,166,174</u> | <u>19,978,137</u> |
| Represented by: | | | |
| Share capital | 9 | 3,000,000 | 3,000,000 |
| SWD funds | | 161,986 | 161,986 |
| Accumulated other comprehensive income | | (1,018,657) | (965,322) |
| Retained profits | | <u>19,022,845</u> | <u>17,781,473</u> |
| TOTAL FUND AND RESERVES | | <u>21,166,174</u> | <u>19,978,137</u> |

The accompanying accounting policies and explanatory notes form an integral part of, and should be read in conjunction with, these financial statements.

These financial statements were approved and authorised for issue by the Company's Board of Directors on 21 OCT 2025

Lai Benjamin
Director

Lo Tak Lam
Director

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MENTALCARE CONNECT COMPANY LIMITED 明途聯繫有限公司 STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2025

| | NOTE | 2025 HK\$ | 2024 HK\$ |
|---|------|--------------------|--------------------|
| INCOME | | | |
| Grant income | 7 | 2,495,672 | 1,972,376 |
| Sales income | 10 | 214,945,850 | 185,340,927 |
| Sundry income | | <u>918,389</u> | <u>786,266</u> |
| Total Income | | <u>218,359,911</u> | <u>188,099,569</u> |
| EXPENDITURE | | | |
| Cost of sales | 11 | 161,740,172 | 135,720,816 |
| Staff Cost | | | |
| - Salaries, wages and allowances | | 31,808,182 | 28,991,118 |
| - Contribution to MPF | | 1,372,964 | 1,263,558 |
| Depreciation on plant and equipment | 4 | 1,649,748 | 1,737,673 |
| Management fee to immediate parent and ultimate controlling party | | 454,291 | 1,112,046 |
| Other operating expenses | 13 | <u>20,023,734</u> | <u>17,709,237</u> |
| Total Expenditure | | <u>217,049,091</u> | <u>186,534,448</u> |
| PROFIT BEFORE TAXATION | | <u>1,310,820</u> | <u>1,565,121</u> |
| TAX EXPENSES | 12 | <u>69,448</u> | <u>100,922</u> |
| PROFIT FOR THE YEAR | | <u>1,241,372</u> | <u>1,464,199</u> |
| OTHER COMPREHENSIVE EXPENSE | | | |
| Available-for-sale financial assets | | | |
| - Fair value changes during the year | | <u>(53,335)</u> | <u>(28,891)</u> |
| OTHER COMPREHENSIVE EXPENSE FOR THE YEAR | | <u>(53,335)</u> | <u>(28,891)</u> |
| TOTAL COMPREHENSIVE INCOME FOR THE YEAR | | <u>1,188,037</u> | <u>1,435,308</u> |

The accompanying accounting policies and explanatory notes form an integral part of, and should be read in conjunction with, these financial statements.

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鳴謝

ACKNOWLEDGEMENTS

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| 義務商業顧問 | Honorary Business Advisor |
| 莫華勳先生 | Mr. Peter Mok |
| 政府部門 | Government Bureaux & Departments |
| 社會福利署康復服務市場顧問辦事處 | Marketing Consultancy Office (Rehabilitation), Social Welfare Department |
| 社會福利署 | Social Welfare Department |
| 民政及青年事務局 | Home and Youth Affairs Bureau |
| 勞工及福利局 | Labour & Welfare Bureau |
| 醫務衛生局 | Health Bureau |
| 政府產業署 | Government Property Agency |
| 商業夥伴 | Business Partners |
| 醫院管理局 | Hospital Authority |
| 北區醫院 | North District Hospital |
| 博愛醫院 | Pok Oi Hospital |
| 律敦治醫院 | Ruttonjee Hospital |
| 將軍澳醫院 | Tseung Kwan O Hospital |
| 屯門醫院 | Tuen Mun Hospital |
| 瑪嘉烈醫院 | Princess Margaret Hospital |
| 明愛醫院 | Caritas Medical Centre |
| 大埔醫院 | Tai Po Hospital |
| 廣華醫院 | Kwong Wah Hospital |
| 威爾斯親王醫院 | Prince of Wales Hospital |
| 東區尤德夫人那打素醫院 | Pamela Youde Nethersole Eastern Hospital |
| 沙田醫院 | Shatin Hospital |
| 葛量洪醫院 | Grantham Hospital |
| 教育局九龍塘教育服務中心 | Education Bureau Kowloon Tong Education Services Centre |
| 義務工作發展局 | Agency for Volunteer Service |
| Aesop Hong Kong Limited | Aesop Hong Kong Limited |
| 誠信綜合治療中心 | Alliance Holistic Care Center |
| 誠信醫療中心 | Alliance Medical Center |
| ASANA 360 | ASANA 360 |
| 太平洋科技有限公司 | ASM Pacific Technology Asia Limited |
| 政府製圖人員協會 | Association of Government Cartographic Staff |
| 政府工程技術及測量人員協會 | Association of Government Technical and Survey Officers |
| 親子王國 | Baby Kingdom |
| 浸信會愛群社會服務處 | Baptist Oi Kwan Social Service |
| Barclays Capital Asia Limited | Barclays Capital Asia Limited |
| BCT 銀聯集團 | BCT Bank Consortium Trust Company Limited |
| 藍珀有限公司 | Blue Amber Limited |
| 照顧者易達平台 | CARER EPS Platform |
| 樂協 | Cheers CO-OP |
| 國農證券有限公司 | China Demeter Financial Investments Limited |
| 華人置業集團 | Chinese Estates Holdings Limited |
| 香港中華基督教青年會 | Chinese YMCA of Hong Kong |
| 基督教勵行會 - 培訓服務 | Christian Action Training Services |
| 俊和建築工程有限公司 | Chun Wo Construction Holdings Company Limited |
| 關護長者協會 | Community CareAge Foundation Limited |
| 建造業福利會 | Construction Welfare Association |
| 香港銅鑼灣皇冠假日酒店 | Crowne Plaza Hong Kong Causeway Bay |
| 星展銀行 (香港) 有限公司 | DBS Bank (Hong Kong) Limited |
| 帝盛酒店集團 | Dorsett Hospitality International |

| 商業夥伴 | Business Partners |
|--------------------------------------|--|
| 易寶通訊服務有限公司 | Epro Telecom Services Limited |
| 播道醫院 | Evangel Hospital |
| 豐盛社企學會有限公司 | Fullness Social Enterprises Society Limited |
| 港怡醫院 | Gleneagles Hospital |
| 恆益物業管理有限公司 | Hang Yick Properties Management Limited |
| Home Dental Limited | Home Dental Limited |
| 香港藝術中心 | Hong Kong Arts Centre |
| 香港失明人協進會 | Hong Kong Blind Union |
| 香港寬頻網絡有限公司 | Hong Kong Broadband Network Limited |
| 香港基督教服務處同工協會 | Hong Kong Christian Service |
| 香港海關關員職系協會 | Hong Kong Customs and Excise Customs Officer Grade Association |
| 香港職業發展服務處 | Hong Kong Employment Development Service Limited |
| 香港失明人互聯會 | Hong Kong Federation of the Blind |
| 香港社會企業總會 | Hong Kong General Chamber of Social Enterprises Limited |
| 香港工程師學會 | Hong Kong Institution of Engineers |
| 香港路德會社會服務處 | Hong Kong Lutheran Social Service |
| 香港紅十字會 | Hong Kong Red Cross |
| 香港紅十字會 - 紅十字之友 | Hong Kong Red Cross – Friends of Red Cross |
| 香港社會工作者總工會 | Hong Kong Social Workers' General Union |
| 香港基督教女青年會 | Hong Kong Young Women's Christian Association |
| 康業服務有限公司 | Hong Yip Service Company Limited |
| 國際青年商會香港總會 | JCIHK |
| 佳民集團 | JIA Group Holdings Limited |
| 川田集團有限公司 | Kawada Holdings Company Limited |
| 毅力醫護健康集團 | Kinetics Medical & Health Group |
| 畢馬威會計師事務所 | KPMG |
| 林德港氧有限公司 | Linde HKO Limited |
| 勞氏清潔服務有限公司 | Lo's Cleaning Services Ltd. |
| LUBUDS FOOD & BEVERAGE GROUP | LUBUDS FOOD & BEVERAGE GROUP |
| 香港龍崗親義總會有限公司 | Lung Kong Association of Hong Kong Limited |
| 時代醫療集團 | Medtimes Medical Group |
| MEICOM Alumni Association | MEICOM Alumni Association |
| 循道衛理中心 | Methodist Centre |
| 美樂顧問有限公司 | Mila Professional Limited |
| 美麗華集團 | Miramar Group |
| 自然故事有限公司 | Nature Story Limited |
| NEP Holdings International (HK) Ltd. | NEP Holdings International (HK) Ltd. |
| ONYX 酒店集團 | ONYX Hospitality Group |
| 牛津大學出版社 (中國) | Oxford University Press (China) Limited |
| 竹園區神召會 | Pentecostal Church of Hong Kong |
| 陳校長免費補習天地 | Principal Chan Free Tutorial World Limited |
| 羅兵咸永道會計師事務所 | PwC HK |
| 伊利沙伯醫院同儕會 | Queen Elizabeth Hospital Alumni Association |
| 里卡多香港有限公司 | Ricardo Hong Kong Limited |
| 長者安居協會 | Senior Citizen Home Safety Association |
| 信佳集團管理有限公司 | Serco Group (HK) Limited |
| 天一物流集團有限公司 | Sky One logistic Group |
| 博藝體運有限公司 | Spotlight Enterprises Limited |
| 聖雅各福群會 | St. James' Settlement |
| 香港聖約翰救護機構 | St. John Ambulance |
| 聖保祿醫院 | St. Paul's Hospital |
| 得易健康有限公司 | Take2 Health Limited |
| 香港基督少年軍 | The Boys' Brigade Hong Kong |
| 香港退伍軍人聯會 | The Hong Kong Ex-Servicemen's Association |
| 香港賽馬會 | The Hong Kong Jockey Club |

| 商業夥伴 | Business Partners |
|--|---|
| 香港人壽保險從業員協會 | The Life Underwriters Association of Hong Kong |
| 香港心理衛生會 | The Mental Health Association of Hong Kong |
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| 仁安醫院 | Union Hospital |
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| 幸福滿滿食品有限公司 | Yammy One Good Food Limited |
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| 香港心理衛生會社區教育部 | Division of Community Education, The Mental Health, Association of Hong Kong |
| 基督教聯合那打素社康服務 | United Christian Nethersole Community Health Service |
| 香港藥學服務基金 | Pharmaceutical Care Foundation |
| 屯門地區康健中心 | Tuen Mun District Health Centre |
| 香港中文大學醫學院 | The Faculty of Medicine, CUHK |
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